

Question	Response	Solicitor (partner + Other)*	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Prefer not to say	Total
1. Role		7	8	6	3	5	1	30
2. Age	16 - 24	0	3	0	0	1	0	4
	25 - 34	0	1	0	0	1	0	2
	35 - 44	4	2	1	2	2	0	11
	45 - 54	5	0	3	0	1	0	9
	55 - 64	0	1	2	1	0	0	4
	65+	0	1	0	0	0	0	1
	Prefer not to say	0	0	0	0	0	1	1
3. Gender identity	Woman	4	2	6	1	4	0	17
	Man	5	6	0	2	1	0	14
	Prefer not to say	0	0	0	0	0	1	1
4. Transgender	No	9	8	6	3	5	0	31
	Prefer not to say	0	0	0	0	0	1	1
5. Disability (according to Equality Act)	No	9	8	5	3	5	0	30
	Prefer not to say	0	0	1	0	0	1	2

6. Day-to-day limitation to activities because of health problem or disability lasting 12 months	Yes, limited a little	0	0	1	0	0	0	1
	No	9	8	4	3	5	0	29
	Prefer not to say	0	0	0	0	0	1	1
	Invalid / no response to this question	0	0	1	0	0	0	1
7. Ethnicity	Indian	1	0	1	0	0	0	2
	Pakistani	1	0	0	0	0	0	1
	Any other Asian background	1	0	0	0	0	0	1
	African	0	2	0	0	0	0	2
	Caribbean	0	0	3	0	0	0	3
	British / English / Welsh / Northern Irish / Scottish	3	5	1	1	4	0	14
	Irish	2	1	1	1	0	0	5
	Any other White background	0	0	0	1	1	0	2
	Prefer not to say	1	0	0	0	0	1	2

11. First generation to attend university	Yes	3	0	0	1	1	0	5
	No	3	7	0	0	0	0	10
	Did not attend University	0	1	6	1	4	0	12
	Prefer not to say	3	0	0	1	0	1	5
12. Primary carer for a child under 18	Yes	4	0	2	2	3	0	11
	No	5	8	4	1	2	0	20
	Prefer not to say	0	0	0	0	0	1	1
13. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	7	8	6	3	5	0	29
	Yes, 1 - 19 hours a week	1	0	0	0	0	0	1
	Prefer not to say	1	0	0	0	0	1	2

*due to small number of partners these have been combined with solicitors to prevent identification of individuals